

Office of the Assistant Secretary of Defense Reserve Affairs



*America's National Guard and Reserve Force
An indispensable, valuable, and operational force for the 21st
century*



Chain of Command



OASD(RA)



Hon. Ashton B. Carter
Secretary of Defense



Hon. Robert O. Work
Deputy Secretary
of Defense



Mr. Brad R. Carson
(Acting) Under Secretary
of Defense
Personnel and Readiness



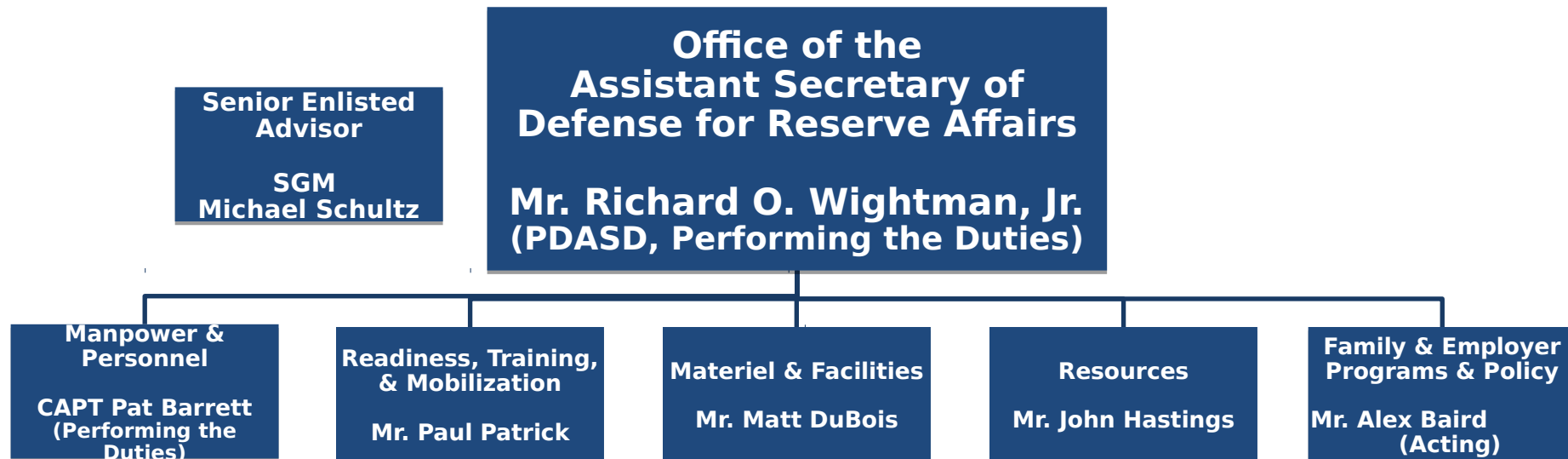
Mr. Richard O. Wightman Jr.
Principal Deputy Assistant
Secretary
of Defense for Reserve Affairs,
Performing the duties of the
Assistant Secretary of Defense
(Reserve Affairs)



Organization



OASD(RA)





RA Leadership



OASD(RA)



Deputy Assistant Secretary of Defense for Reserve Affairs (Resources)
(Performing the duties of Principal Deputy)



Mr. Richard O. Wightman Jr.
Principal Deputy Assistant Secretary of Defense for Reserve Affairs, Performing the duties of the Assistant Secretary of Defense (Reserve Affairs)



Sergeant Senior E. Shultz
Assistant Secretary of Defense for Reserve Affairs



Deputy Assistant Secretary of Defense Reserve Affairs (Readiness, Training & Mobilization)



Director (Family and Employer Programs and Policy) (Acting)



Deputy Assistant Secretary of Defense Reserve Affairs (Manpower & Personnel)



Deputy Assistant Secretary of Defense Reserve Affairs (Materiel & Facilities)



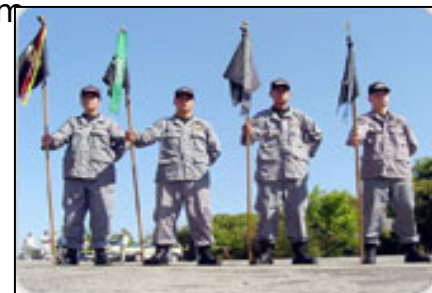
Resources Overview

OASD(RA)

Mission: The DASD for Resources advises the Assistant Secretary of Defense (Reserve Affairs) on all matters pertaining to the Planning, Programming, Budgeting and Execution System (PPBES) within the Department of Defense, and is responsible for policy and funding oversight of the Reserve Components' budget and Future Year Defense Program (FYDP).

Program and Budget Directorate

- Oversight of the PPBES process for the development of the \$43 billion annual Guard and Reserve Component appropriations, supporting over one million personnel.
- Set the resourcing conditions for a sustainable, seamlessly integrated and complementary total force.



Program Integration Directorate

- Reserve Affairs integration and liaison for Congressional Oversight and Appropriations Committees in coordination with USD (Comptroller) and ASD (Legislative Affairs).
- To ensure fair consideration of RC programs and resources at all levels through targeted congressional and legislative activities.

Youth Programs Directorate

- Policy and funding oversight of National Guard Youth Challenge Program and DoD STARBASE Youth Program.



Human Resources and Enterprise Support Directorate

- Maintain administrative services, support and operations for Reserve Affairs.
- Responsible for the planning and support functions for Reserve Affairs.

Systems Directorate

- Monitor Defense Information Management and Information Technology Programs for the Guard and Reserve.
- Responsible for administrative and technical support of RA's information technology



Readiness, Training, & Mobilization



OASD(RA)

(RT&M)

Mission: Advise the Assistant Secretary of Defense for Reserve Affairs on policies, programs and legislative proposals pertaining to the readiness, training, and mobilization of the Reserve Components for both domestic and expeditionary missions.

Readiness Directorate

- Promote effective use of the Reserve Components (RC) as part of the operational force for planned and emerging missions
- Promote RC positions in DoD strategic guidance documents
- Provide expertise, promote RC roles and represent P&R in Intelligence and Cyber
- Develop concepts for future RC roles and missions
- Promote sufficient readiness and resourcing of RC forces to meet national requirements
- Provide advice and recommendations on force structure and force mix



Training Directorate

- Review and evaluate DoD Training and Education programs for RC suitability
- Evaluate Force Generation training practices for RC effectiveness
- Manage the Innovative Readiness Training program
- Manage international programs: Reserve Officer Foreign Exchange Program; NATO National Reserve Forces Committee; RC attendance at NATO School

Mobilization Directorate

- Manage RC access (mobilization) policy
- Analyze and report Reserve mobilization utilization and operational support
- Provide senior leadership with mobilization decision support via the SECDEF Order
- Monitor the global security environment to ensure documentation to access the



Defense Support to Civil Authorities (DSCA) Directorate

- Provide RC DSCA and Homeland Defense utilization and policy advice to senior leadership and the interagency
- Advise the ASD(HD) on RC matters within the Council of Governors
- Support RC involvement in the Chemical, Biological, Radiological, Nuclear Consequence Management Enterprise



Guard and Reserve Title 10 Contingency Support

Unique SSAN Activations as of: July 29, 2015

change
from last
week

Currently Activated: 22,217 (-143)
Deactivated Since 9/11: 888,683
Total: 910,900

Reserve Component	* Current Involuntary		** Current Voluntary		Total Currently		*** Total Deactivated	*** Total Activated
ARNG	5,704	(-34)	521	(-7)	6,225	(-41)	378,747	384,972
USAR	6,125	(+18)	803	(-11)	6,928	(+7)	215,989	222,917
USNR	2,433	(-42)	190	(+0)	2,623	(-42)	54,092	56,715
USMCR	236	(-3)	634	(-9)	870	(-12)	62,335	63,205
ANG	1,777	(-2)	1,657	(-67)	3,434	(-69)	100,891	104,325
USAFR	993	(-2)	935	(+16)	1,928	(+14)	68,334	70,262
USCGR	97	(+0)	112	(+0)	209	(+0)	8,295	8,504
TOTAL	17,365	(-65)	4,852	(-78)	22,217	(-143)	888,683	910,900

change from last change from last change from last week

Notes:

* Includes members placed on Active Duty under 10 USC Sections 688, 12301(a), 12302 and 12304

** Includes members placed on Active Duty under 10 USC 12301(d) and members categorized as unknown in CTS statute code

*** Includes members who were activated for Operation Noble Eagle, Operation Enduring Freedom, Operation Iraqi Freedom, Operation New Dawn, Operation Inherent Resolve and Operation Freedom Sentinel

DRS# 21800

Source: Contingency Tracking System (CTS) Daily Processing Files

Produced by the Defense Manpower Data Center



OASD(RA)

Manpower & Personnel



(M&P)

Mission: The Manpower and Personnel Deputate is responsible for all Reserve component manpower, personnel, compensation, and medical matters, and is responsible for the following functions: Personnel and Medical Policy and Procedure Development, Manpower Program Analysis, Reserve Component Personnel Program Management and Reserve component personnel related legislative change proposals.

Manpower, Legislation and Systems Directorate

- Manpower Policy
- Manpower Accountability
- Personnel and Pay Systems
- Congressional Manpower Compliance
- Reserve Components Common Personnel Data System (RCCPDS) Management
- Reserve Component Legislative Proposals

Military Personnel Directorate

- Personnel Policy
- Pay and Compensation
- Military Education
- Recruiting and Retention Policy
- Attrition and Reenlistment Policy
- Congressional Reporting

Medical Policy Directorate

- Individual Medical Readiness
- Individual Dental Readiness
- Reserve Component Medical Policy
- Reserve Component Screening
- Integrated Disability Evaluation System





DoD RC Strength March FY15



OASD(RA)

Total DoD Reserve Mobilization Potential *				3,210,657	
				Enl: 2479806 Off: 730851	
Ready Reserve			1,088,489	Standby Reserve	Retired * (Qtr Rpt, Incl AC and RC)
			Enl: 933200 Off: 155289		
Selected Reserve		817,820	IRR/ING		
		Enl: 689265 Off: 128555			
PAID DRILL STRENGTH	Active Guard Reserve (AGR)	Individual Mobilization Augmentee (IMA)			
728,797	76,766	12,257	270,669	10,113	2,112,055
Enl: 625102 Off: 103695	Enl: 59847 Off: 16919	Enl: 4316 Off: 7941	Enl: 243935 Off: 26734	Enl: 3269 Off: 6844	Enl: 1543337 Off: 568718

Army Reserve Mobilization Potential *					1.105.503	
As Of: Mar-2015					Enl: 830904	Off: 274599
Ready Reserve			309,234 Enl: 265020 Off: 44214		Standby Reserve	Retired (Qtr Rpt, Incl AC and RC)
Selected Reserve			197,889 Enl: 162104 Off: 35785			
PAID DRILL STRENGTH			Active Guard Reserve (AGR)			
Individual Mobilization Augmentee (IMA)				Standby Reserve	Retired (Qtr Rpt, Incl AC and RC)	
179,298 Enl: 149892 Off: 29406		15,993 Enl: 11638 Off: 4355				
2,598 Enl: 574 Off: 2024		111,345 Enl: 102916 Off: 8429				
1,162 Enl: 218 Off: 944		795,107 Enl: 565666 Off: 229441				

Naw Reserve Mobilization Potential *					605,962		
As Of: Mar-2015					Enl: 454099 Off: 151863		
Ready Reserve			107,393 Enl: 84969 Off: 22424		Standby Reserve	Retired (Qtr Rpt, Incl AC and RC)	
Selected Reserve			58,295 Enl: 43726 Off: 14569				IRR/ING
PAID DRILL STRENGTH		Active Guard Reserve (AGR)	Individual Mobilization Augmentee (IMA)				
48,144 Enl: 35242 Off: 12902		10,024 Enl: 8476 Off: 1548	127 Enl: 8 Off: 119				
			49,098 Enl: 41243 Off: 7855				
				1,221 Enl: 569 Off: 652	497,348 Enl: 368561 Off: 128787		

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By
RC
Component

Air Force Reserve Mobilization Potential *					829,206	
As Of: Mar-2015					Enl: 626727 Off: 202479	
Ready Reserve			106,367 Enl: 85116 Off: 21251		Standby Reserve	Retired (Qtr Rpt, Incl AC and RC)
Selected Reserve			69,302 Enl: 55439 Off: 13863			
PAID DRILL STRENGTH			IRR/ING			
Active Guard Reserve (AGR)		Individual Mobilization Augmentee (IMA)				
59,814 Enl: 50955 Off: 8859		2,682 Enl: 1853 Off: 829				
6,806 Enl: 2631 Off: 4175		37,065 Enl: 29677 Off: 7388				
6,954 Enl: 2462 Off: 4492		715,885 Enl: 539149 Off: 176736				

Marine Corps Reserve Mobilization Potential *					213,844		
As Of Mar-2015					Enl: 172026	Off 41818	
Ready Reserve			109,353 Enl: 102045 Off 7308		Standby Reserve	Retired (Qtr Rpt, Incl AC and RC)	
Selected Reserve			38,484 Enl: 34206 Off 4278				IRR/ING
PAID DRILL STRENGTH			Active Guard Reserve (AGR)				
Individual Mobilization Augmentee (IMA)							
33,497 Enl: 31196 Off 2301			2,261 Enl: 1907 Off 354		2,726 Enl: 1103 Off 1623		
70,869 Enl: 67839 Off 3030			776 Enl: 20 Off 756		103,715 Enl: 69961 Off 33754		

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Materiel & Facilities

(M&F)



OASD(RA)

Mission: The Materiel & Facilities Deputate serves as the advisor to the Assistant Secretary of Defense (Reserve Affairs), with specific responsibility for exercising policy guidance and overall supervision of Guard and Reserve materiel, maintenance, equipment support and sustainability, construction, and facilities.

Materiel Directorate

- Responsible for developing Department of Defense (DoD) materiel policies which support and promote Total Force readiness goals and objectives.
- Focuses on materiel, maintenance, and logistical matters.
- Analyzes, reviews and evaluates policies, plans, programs, and issues affecting the RCs.
- Oversight and supervision of an inventory of \$193 billion of RC equipment. Oversight includes new procurement, distribution, maintenance, overhaul, and final disposition.
- ~\$4 billion/year in new procurement, and ~ \$17 billion in procurement cycle at a given time.
- Oversight of ~\$2.0 billion of Depot Maintenance funding.



Facilities Directorate

- Responsible for developing DoD facility policies which support and promote joint construction requirements per U.S. Code, Title 10.
- Military Construction (MILCON).
- Facility Sustainment, Restoration and Modernization (S/RM).
- Sustainability, Energy, and Environment.
- Policy and oversight responsibility for over \$427 million in RC MILCON, \$1.1 billion in RC Facility S/RM, \$2.3 billion in RC Base Operating Support (BOS), and \$148 million in RC





Family & Employer Programs & Policy (FEPP)



OASD(RA)



Vision: To foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States.

Mission: ESGR facilitates and promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives; recognizing outstanding employer support; increasing awareness of applicable laws and policies; resolving potential conflicts between employers and service members; and acting as the employer's official advocate within DoD.

<http://www.esgr>



Vision: Ready and resilient Reserve Component members and families.

Mission: Advocate and assist with implementation of policies and programs that support a ready and resilient Reserve Component Force. Facilitate the linking of and access to those community resources that support military members and families.



Vision: A ready and resilient National Guard and Reserve Force successfully navigating the challenges of deployments.

Mission: To promote the well-being of National Guard and Reserve members, their families and communities, by connecting them with resources throughout the deployment cycle.
<http://www.yellowribbon.mil/yrrp/>

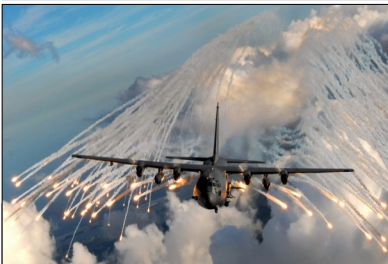


Vision: An infusion of currently serving Reserve Component service members into the public and

private workforce in careers that reflect and reward their talent and dedication, and their commitment to the United States and its best values.

Mission: Promote career readiness in order to enhance civilian employment across the seven

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